

Current Status of National Freight Rail Bargaining



More than 30 railroads and 12 unions are included in this bargaining round, which began in 2015.

Bargaining Has Concluded	Number of Employees (rounded)	Percent of Total (rounded)
International Association of Sheet Metal, Air, Rail and Transportation Workers Transportation Div. including Yardmasters (SMART-TD & SMART-TD-YDM)	44,000	30
Brotherhood of Locomotive Engineers & Trainmen (BLET)	27,200	19
Brotherhood Railway Carmen (BRC)	11,100	8
Brotherhood of Railroad Signalmen (BRS)	8,500	6
Transportation Communications International Union (TCU)	6,300	4
National Conference of Firemen and Oilers (NCFO)	2,800	2
American Train Dispatchers Association (ATDA)	1,600	1
Members of these unions have voted to approve tentative agreements reached with the railroads.	101,500	70%

Parties Have Agreed to Final and Binding Arbitration	Number of Employees (rounded)	Percent of Total (rounded)
Brotherhood of Maintenance of Way Employes (BMWED)	27,500	19
International Association of Sheet Metal, Air, Rail, and Transportation Workers (SMART-Mech. Div.)	1,100	1
These unions have agreed to resolve their bargaining through arbitration of contract terms.	28,600	20%

Currently in Mediation	Number of Employees (rounded)	Percent of Total (rounded)
International Association of Machanists and Aerospace Workers (IAM)	7,600	5
International Brotherhood of Electrical Workers (IBEW)	6,400	4
International Brotherhood of Boilermakers, Blacksmiths, Iron Ship Builders, Forgers and Helpers (IBB)	600	<1
These unions are currently in mediation under the auspices of the National Mediation Board.	14,600	10%

Learn more about the collective bargaining process in the railroad industry [here](#).